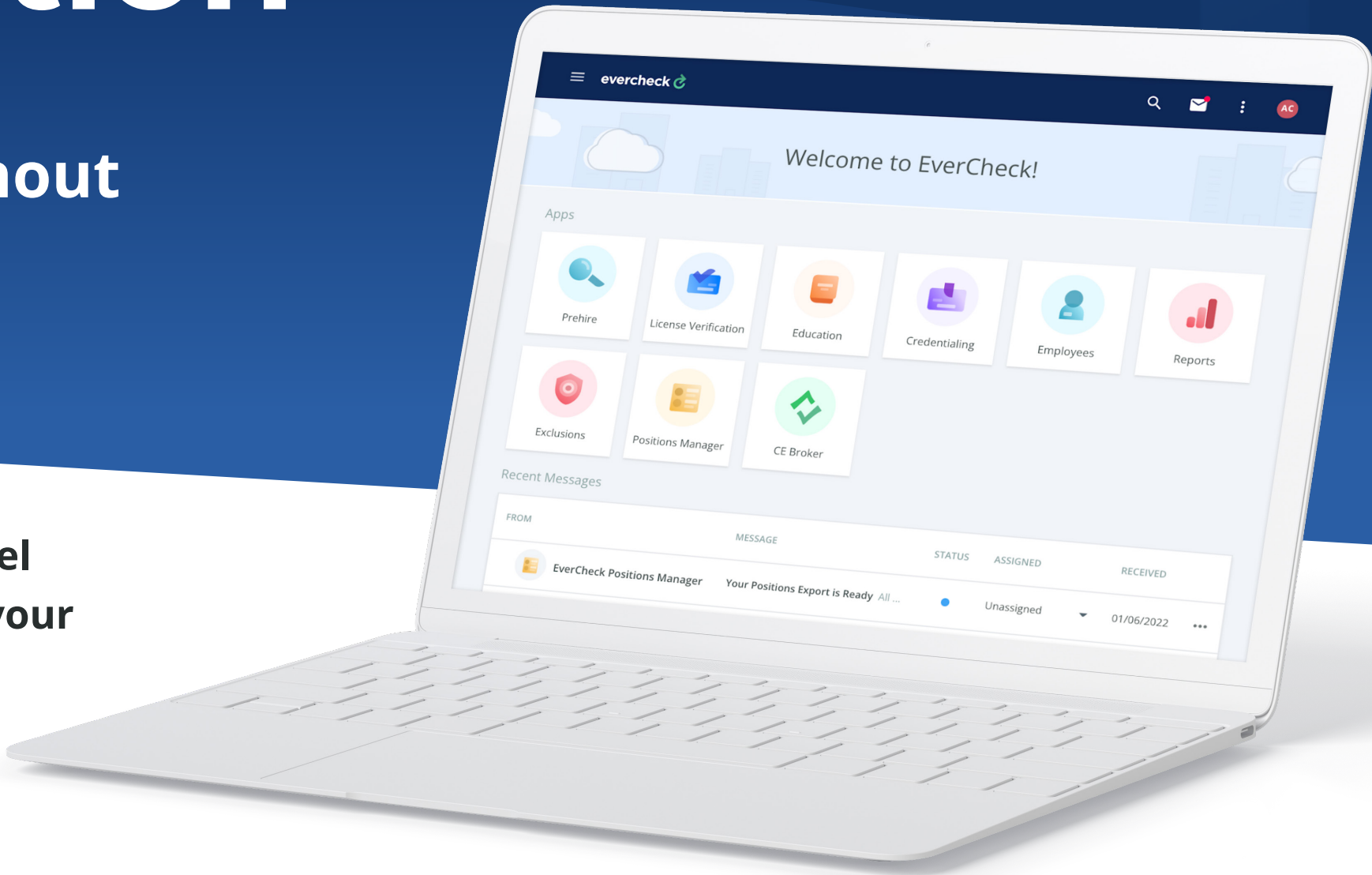


7 Essential Features for HR Automation

Empower your licensed healthcare professionals to work smarter without having to work harder.

Your employees are essential, and you want them to feel like the most critical part of your organization. How is your organization helping healthcare licensed professionals do the work only they can do? With a modern automated license verification system, you can reduce the time spent on administrative overhead while becoming a leader in the industry. Modern systems improve enterprise compliance metrics while keeping your organization retaining and attracting top talent.



Here are 7 benchmarks that human resources departments improve when utilizing an automated HR verification system:

1 Ensuring new hires have the qualifications for their role

When HR departments manually cross-reference candidates' qualifications with a list of requirements, the process lags and introduces several opportunities for human error. Modern systems expedite the process by automatically verifying licensure and requirements and relaying whether or not candidates are clear to work.



2 Determining which employees require verification

When onboarding new hires, HR administrators tediously export employee information from an HR system, manually review a list, determine which employees need verification, and recheck all licenses at the start date. A modern automation system can integrate with an HR system to accelerate the process. Plus, managers can be notified of critical license changes up to and after a candidate's start date.



Automatically verify licenses with primary sources every day

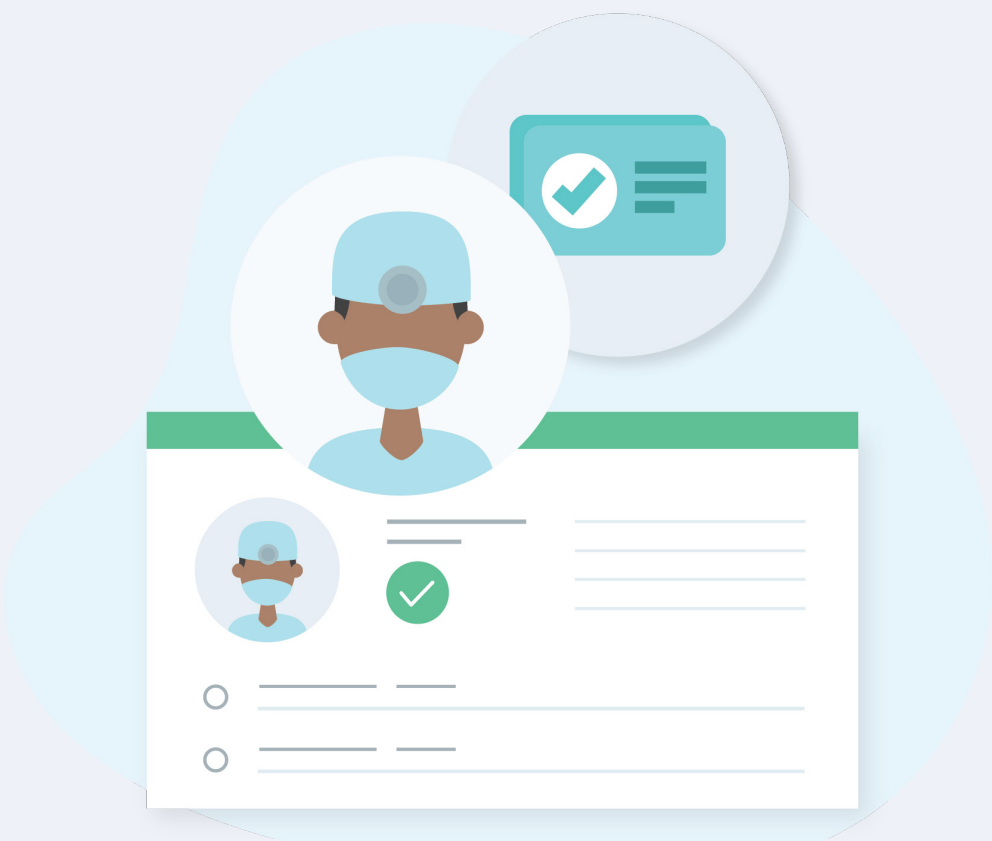


3 Performing primary source verification for all licenses, certifications, and registrations

Administrators have to check each primary source individually for every license at hire and during the corresponding renewal period. Essential data, like expiration dates, is manually keyed in, leaving room for error. A modern automated system performs these verifications and checks the sources every day. This speeds up the onboarding process for new hires and ensures that the current healthcare licensed professionals staff is clear to work.

4 Collecting required licensure from healthcare licensed professionals

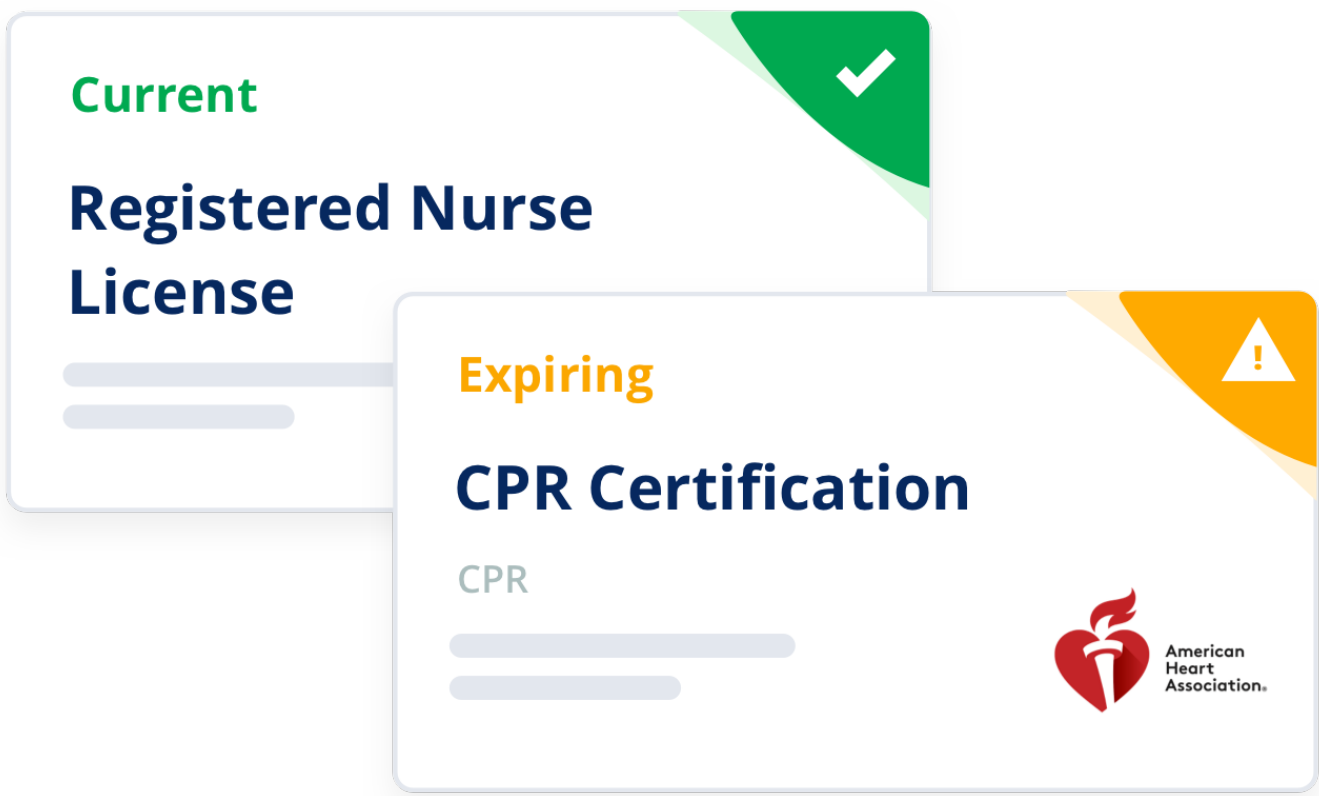
HR departments are familiar with the multiple threads required to obtain the proper paperwork for licenses and certifications. The decentralized communication of emails, phone calls, and faxes (yes, still) elongates the process. Modern systems can provide central hubs and digital wallets, on the web and mobile, that allow healthcare licensed professionals to upload relevant documents immediately.



Accept caregiver paperwork digitally

5 Convenient email and push notifications

Currently, HR determines upcoming license expirations and manually sends reminder emails to licensees and managers in hopes of on-time license renewals. A modern system provides custom, automatic alerts to healthcare licensed professionals, requests updated licenses to keep on file and allows them to update from the convenience of their laptop or smartphone.



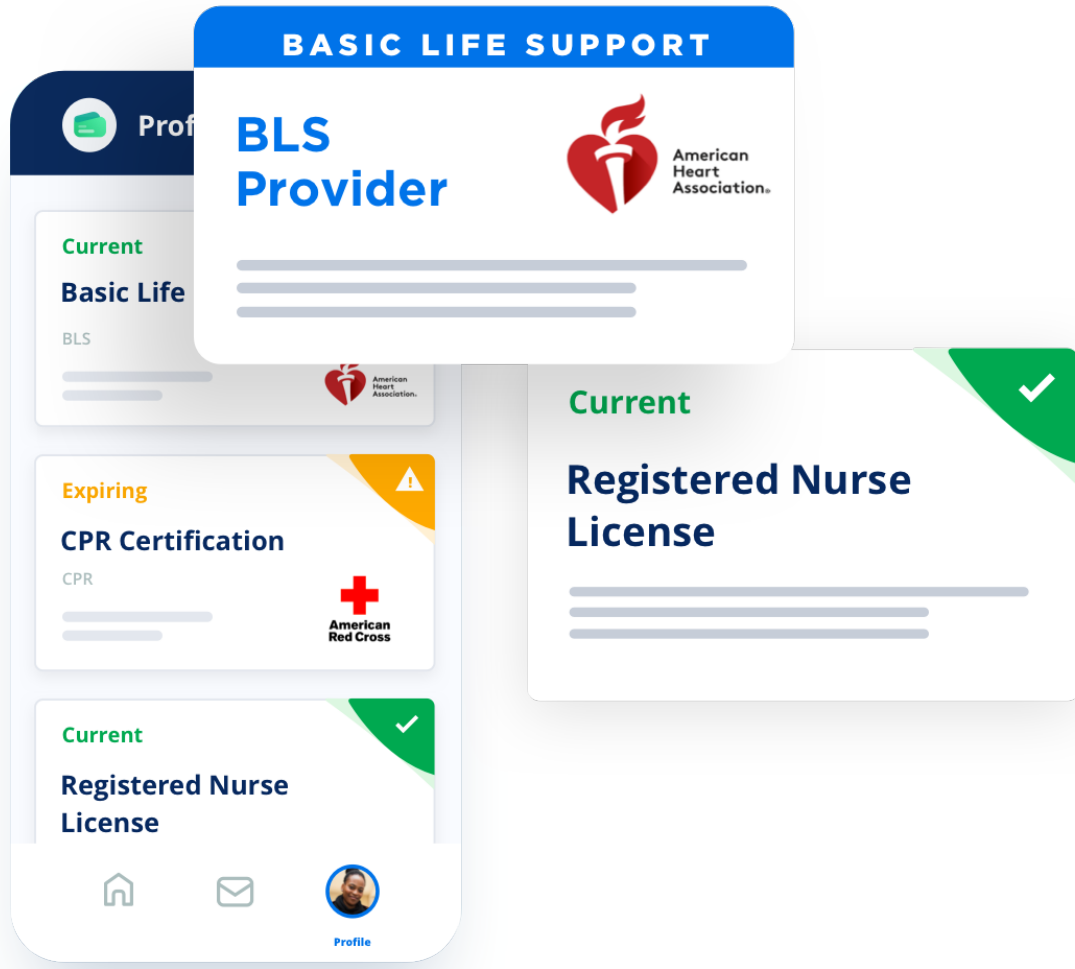
6 Knowing when vital changes in licensure happen

Tracking significant changes in licensure is critical for compliance. HR teams often discover these changes during an individual employee's verification process and notify the appropriate parties company-wide. Modern automation systems capture changes from the primary source daily and send system-generated emails. This enables system-wide reporting and informatics to recognize and act upon essential insights for license compliance.



7 Accessing proof of compliance

HR admins are familiar with printing compliance proof directly from a primary source and physically storing it in a filing cabinet "just in case." A modern, automated verification system is scalable and provides 24/7/365 access to primary source verifications and histories saved digitally in a secure cloud-based infrastructure.



An automated license verification system is an asset to HR and the network of people it benefits. Upgrading eliminates repetitive tasks and converts the process into a powerful, automated, cloud-based infrastructure that helps keep the company and caregivers compliant. Empower your caregivers to do the work only they can do.